

CODE OF CONDUCT

This Code of Conduct outlines the behaviour expected of staff, volunteers, members and elected representatives of the Labour Party during Connected. It is the responsibility of all staff, volunteers, members and elected representatives to behave with integrity, maturity and good judgement at all times.

THE LABOUR PARTY BELIEVES THAT IT IS UNACCEPTABLE FOR ANYONE TO EXPERIENCE ABUSE OF ANY KIND, IN ANY CIRCUMSTANCES, INCLUDING THROUGH SOCIAL MEDIA AND OTHER ONLINE ACTIVITY. CHILDREN, YOUNG PEOPLE AND ADULTS WHO MAY BE AT RISK OF ABUSE HAVE A LEGAL RIGHT TO PROTECTION FROM ALL FORMS OF ABUSE. WE HAVE A DUTY OF CARE TO ENSURE THAT THIS REMAINS THE CASE THROUGHOUT ALL CONTACT THAT THEY HAVE WITH US.

All attendees must use language which is appropriate and is not bullying, offensive, intimidating or discriminatory on the grounds of: age; disability; gender reassignment, gender identity; race; religion or belief; sex, sexual orientation; marriage and civil partnership; or due to a person's pregnancy.

Attendees should maintain appropriate conduct and avoid threatening or potentially violent behaviour that may lead to children or adults at risk feeling anxious or frightened by behaviour during Connected.

Abusing someone online is just as serious as doing so face to face. We stand against all forms of abuse and will take action against those who commit it. Harassment, intimidation, hateful language and bullying are never acceptable.

The use of sexualised language or imagery, and unwelcome sexual attention or advances are not acceptable, nor is the publishing of others' private information without their explicit permission.

Trolling, or otherwise disrupting the ability of others to take part in Connected is not acceptable, nor is consistently mentioning or making contact with others when the contact is unwelcome.

One-on-one video calls with children and adults at risk are strictly prohibited.

Any member found in breach of this code of conduct will be dealt with according to the rules and procedures of the Labour Party. In addition, any member alleged to have breached this code of conduct may be removed and excluded from part or all of the Connected event.

Attendees are reminded that their behaviour must also meet the standards set out in the Labour Party Safeguarding Code of Conduct which can be found at labour.org.uk/safeguarding

For reference please also see the member's pledge and codes of conduct found at labour.org.uk/members/my-welfare/my-rights-and-responsibilities/